

## Retention and Graduation Rates

### Bachelors Degree Students

#### Retention Data (beginning in Fall returning in the following Fall)

| Cohort Fall/Returning Fall | 2016/2017 | 2017/2018 | 2018/2019 | 2019/2020 | 2020/2021 |
|----------------------------|-----------|-----------|-----------|-----------|-----------|
| Freshmen - Full-Time       | 77%       | 74%       | 73%       | 74%       | 75%       |
| Freshmen - Part-Time       | 7%        | 25%       | 29%       | 57%       | 45%       |
| Transfer - Full-Time       | 83%       | 85%       | 82%       | 84%       | 81%       |
| Transfer - Part-Time       | 62%       | 72%       | 76%       | 61%       | 80%       |

#### Graduation Data (6 years - 150% of time)

| Cohort Year/Grad Year | 2011/2017 | 2012/2018 | 2013/2019 | 2014/2020 | 2015/2021 |
|-----------------------|-----------|-----------|-----------|-----------|-----------|
| Freshmen - Full-Time  | 52%       | 58%       | 57%       | 59%       | 57%       |
| Freshmen - Part-Time  | 31%       | 22%       | 23%       | 10%       | 18%       |
| Transfer - Full-Time  | 63%       | 70%       | 68%       | 69%       | 69%       |
| Transfer - Part-Time  | 50%       | 52%       | 51%       | 60%       | 53%       |

#### Freshman Retention Subsets

|                                 | 2016/2017 | 2017/2018 | 2018/2019 | 2019/2020 | 2020/2021 |
|---------------------------------|-----------|-----------|-----------|-----------|-----------|
| Male - FT Freshman              | 77%       | 72%       | 72%       | 66%       | 72%       |
| Female - FT Freshman            | 77%       | 76%       | 74%       | 77%       | 77%       |
| Resident - FT Freshman          | 78%       | 74%       | 73%       | 75%       | 77%       |
| Commuter - FT Freshman          | 76%       | 75%       | 73%       | 71%       | 74%       |
| African American - FT Freshman  | 77%       | 72%       | 73%       | 70%       | 77%       |
| Hispanic - FT Freshman          | 80%       | 75%       | 66%       | 76%       | 67%       |
| White - FT Freshman             | 77%       | 76%       | 75%       | 74%       | 79%       |
| Asian - FT Freshman             | 55%       | 62%       | 89%       | 60%       | 79%       |
| Two or more races - FT Freshman | 82%       | 72%       | 69%       | 71%       | 72%       |
| Pell - FT Freshman              | 76%       | 75%       | 72%       | 75%       | 75%       |
| Non-Pell - FT Freshman          | 78%       | 74%       | 74%       | 72%       | 76%       |

#### IPEDS Graduation Rates Subsets

|   | 2013/2017 | 2014/2018 | 2015/2019 | 2016/2020 | 2017/2021 |
|---|-----------|-----------|-----------|-----------|-----------|
| FT Freshman - 4 Years                     | 40%       | 43%       | 42%       | 42%       | 41%       |
|   | 2012/2017 | 2013/2018 | 2014/2019 | 2015/2020 | 2016/2021 |
| FT Freshman - 5 Years                     | 54%       | 54%       | 57%       | 55%       | 52%       |
|   | 2012/2017 | 2012/2018 | 2013/2019 | 2014/2020 | 2015/2021 |
| Male - FT Freshman - 6 Years              | 48%       | 55%       | 52%       | 56%       | 49%       |
| Female - FT Freshman - 6 Years            | 54%       | 60%       | 60%       | 61%       | 61%       |
| Resident - FT Freshman - 6 Years          | 52%       | 57%       | 56%       | 61%       | 58%       |
| Commuter - FT Freshman - 6 Years          | 52%       | 59%       | 59%       | 55%       | 54%       |
| African American - FT Freshman - 6 Years  | 52%       | 63%       | 61%       | 53%       | 59%       |
| Hispanic - FT Freshman - 6 Years          | 45%       | 54%       | 51%       | 52%       | 54%       |
| White - FT Freshman - 6 Years             | 53%       | 58%       | 58%       | 62%       | 57%       |
| Asian - FT Freshman - 6 Years             | 67%       | 61%       | 60%       | 53%       | 57%       |
| Two or more races - FT Freshman - 6 Years | 42%       | 58%       | 45%       | 44%       | 51%       |
| Pell - FT Freshman - 6 Years              | 45%       | 57%       | 55%       | 54%       | 57%       |
| Non-Pell - FT Freshman - 6 Years          | 56%       | 59%       | 59%       | 63%       | 57%       |

### Masters Degree Students

| Cohort Fall/Returning Fall           | 2016/2017 | 2017/2018 | 2018/2019 | 2019/2020 | 2020/2021 |
|--------------------------------------|-----------|-----------|-----------|-----------|-----------|
| Retention rates first-to-second year | 86%       | 84%       | 82%       | 89%       | 84%       |
| Cohort Year/Grad Year                | 2011/2017 | 2012/2018 | 2013/2019 | 2014/2020 | 2015/2021 |
| Graduation rates @ 150% time         | 84%       | 83%       | 83%       | 82%       | 85%       |
| Average time to degree               | 2.60      | 2.72      | 2.53      | 2.67      | 2.58      |

**Retention Rate** - All Master degree programs combined (Exclude Certificates) for the FALL semester both full-time and part-time students. Salem State University does not have cohort based graduate programs so students who had applied, accepted, matriculated and enrolled in the above Fall terms considered as New students/Cohort for calculating one year retention rate (Fall to Fall). These students might have completed some number of credits or a graduate certificate before applying. Rates include students who retained in the next Fall semester or graduated in one year.

**Graduation Rate** - All Master degree programs combined (Exclude Certificates) for the FALL semester both full-time and part-time students. **Calculated Six Years Graduation Rate** (150% time) because most of the graduate students are Part Time students. Salem State University does not have cohort based graduate programs so students who had applied, accepted, matriculated and enrolled in the above Fall terms considered as New students/Cohort for calculating six years graduation rate. These students might have completed certain number of credits or a complete graduate certificate before applying.

**Average Time to Degree** - Used Graduation Rate cohort. All Master degree programs combined (Exclude Certificates) for the FALL semester.